

Republic of the Philippines
Province of Cebu
CITY OF NAGA



sp file

Excerpt from the minutes of the Regular Session of the Sangguniang Panlungsod of the City of Naga, Cebu held on December 06, 2017 at the Session Hall, Legislative Building, City of Naga, Cebu.

Present:

- | | |
|------------------------------|---------------------------------|
| HON. OTHELLO M. CHIONG | - Vice Mayor/Presiding Officer |
| HON. ALEXANDER R. LARA | - Sangguniang Panlungsod Member |
| HON. VIRGILIO M. CHIONG | - Sangguniang Panlungsod Member |
| HON. AURELIO B. ALINSONORIN | - Sangguniang Panlungsod Member |
| HON. DELFIN R. SEÑOR | - Sangguniang Panlungsod Member |
| HON. AFSHIN MARK K. SEÑOR | - Sangguniang Panlungsod Member |
| HON. CARMELINO N. CRUZ, JR. | - Sangguniang Panlungsod Member |
| HON. RODRIGO A. NAVARRO | - Sangguniang Panlungsod Member |
| HON. PABLO A. ABANGAN | - Sangguniang Panlungsod Member |
| HON. LUZMINDA R. LAPITAN | - Sangguniang Panlungsod Member |
| HON. PORFERIO V. RESABA, JR. | - Sangguniang Panlungsod Member |
| HON. JUSTINO L. DAKAY | - ABC President |

ORDINANCE NO. 2017-023

AN ORDINANCE GRANTING MONETARY INCENTIVE FOR FISCAL YEAR 2017 TO ALL CITY OFFICIALS AND PERMANENT, CO-TERMINOUS, TEMPORARY AND CASUAL EMPLOYEES OF THE CITY GOVERNMENT OF NAGA, CEBU IN THE AMOUNT OF THIRTY THOUSAND PESOS (P30,000.00) EACH

WHEREAS, RA 7160 otherwise known as the Local Government Code of 1991 states that the Sangguniang Panlungsod, as the legislative body of the City of Naga, Cebu is empowered to enact ordinances and appropriate funds for the general welfare of the city and its inhabitants and adopt measures granting additional benefits and/or allowances (RA 7160) Section 458 (a) No. 1 (viii);

WHEREAS, the City Program on Awards and Incentives for Service Excellence (PRAISE) Committee approved on November 29, 2017 Resolution No. 2017-001 (copy hereto attached) entitled, "A RESOLUTION RECOMMENDING THE GRANT OF MONETARY INCENTIVES TO EMPLOYEES FOR THEIR CONTRIBUTION LEADING TO THE AGENCY'S AWARDS/CITATIONS AND/OR RECOGNITION;"

WHEREAS, the PRAISE Committee made the recommendation on the basis of special achievements, innovative approaches to assignments, exemplary service to the public and recognition by an outside group of a particular achievement;

WHEREAS, this Sanggunian deems it appropriate to grant monetary incentive to city officials and employees (permanent, co-terminous, temporary and casual) in their respective rank and position in recognition of their concerted efforts to excel both in revenue generation and proper management of expenditures particularly on personal limitations, which resulted in savings without sacrificing the quality of public service;

WHEREAS, as a result of this collaborative effort of city officials and employees, the City Government of Naga, Cebu received several awards, citations and recognition, including the most-coveted Seal of Good Local Governance, herein enumerated as follows:

	TITLE OF AWARDS/CITATIONS/RECOGNITION	AWARDING BODY	DATE AWARDED
1.	SEAL OF GOOD LOCAL GOVERNANCE	Department of Interior & Local Government (DILG)	November 27, 2017
2.	EXEMPLARY LGU, GRAND CHAMPION OUR CEBU PROGRAM 2017	Cebu Provincial Government/Ramon Aboitiz Foundation Inc. (RAFI)	November 28, 2017
3.	OUTSTANDING LGU IN RESILIENCY CATEGORY DURING THE YEAR 2017 (MOST RESILIENT COMMUNITY) - OUR CEBU PROGRAM IMPLEMENTATION	Cebu Provincial Government/RAFI	November 28, 2017
4.	BEST PERFORMING CITY ANTI-DRUG ABUSE COUNCIL - SUGBO KONTRA DROGA AWARDS YEAR III (SUKOD)	Cebu Provincial Government/ Cebu Provincial Anti-Drug Abuse Council	November 28, 2017

CTD Kelly 12.14.17

QBO-W 12/13/17

6SO-Subst 12-14-17

ACCIC - P 12/10

MU-Minane 12/13/17

CTD-R 12/13

5.	MOST OUTSTANDING POPULATION OFFICE IN RESPONSIBLE PARENTHOOD FAMILY PLAN (RPFPP) PROGRAM, 2 ND PLACE	Commision on Population (POPCOM) 7	November 16, 2017
6.	MOST OUTSTANDING POPULATION OFFICE IN POPULATION DEVELOPMENT (POPDEV), 2 ND PLACE	POPCOM 7	November 16, 2017
7.	MOST OUTSTANDING CITY IN THE IMPLEMENTATION OF PHILIPPINE POPULATION MANAGEMENT PROGRAM IN REGION VII	POPCOM 7	November 16, 2017
8.	OUTSTANDING ADOLESCENT HEALTH DEVELOPMENT PROGRAM (AHDP)	POPCOM 7	November 16, 2017
9.	GOOD FINANCIAL HOUSEKEEPING	Bureau of Local Government Supervision (BLGS)	October 2017
10.	TOP TEN OUTSTANDING PYAP AWARD	PSWDO-Province of Cebu	October 16, 2017
11.	BEST LGU	Mega Cebu	October 04, 2017
12.	GRAND CHAMPION, MEGA CEBU MONTH AWARENESS	Mega Cebu	October 04, 2017
13.	GRAND CHAMPION, FESTIVAL COMPETITION	Mega Cebu	October 04, 2017
14.	1 ST RUNNER UP, LIMPYO CEBU	Mega Cebu	October 04, 2017
15.	GRAND CHAMPION, VIDEO MAKING COMPETITION	Mega Cebu	October 04, 2017
16.	RECOGNITION FOR SURPASSING THE LGU COLLECTION TARGET FOR CY 2016 WITH CORRESPONDING EFFICIENCY RATING: ECONOMIC ENTERPRISE – 125.65%	Bureau of Local Government Finance Regional Office VII	May 30, 2017
17.	KATUWANG SA PUBLIC HEALTH-ORAL HELATH MONTH ENGAGEMENT PROGRAM	DHNAD & Colgate Palmolive	May 2017
18.	PLAQUE OF RECOGNITION FOR BONGGANG SMILE, BONGGANG FUTURE	DHNAD & Colgate Palmolive	May 2017
19.	MOST LIVABLE CITY	Cebu Provincial Government/RAFI	December 27, 2016
20.	2 ND PLACE OUTSTANDING LGU	Cebu Provincial Government/RAFI	December 27, 2016

WHEREAS, based on the recommendation of the Office of the City Mayor and the PRAISE Committee, this Body deemed it reasonable to grant the cash incentive considering that the above-cited achievements and awards received by this LGU could not be attained without the mutual cooperation and collaborative efforts of all city officials and employees;

NOW THEREFORE, BE IT ENACTED by the Sangguniang Panlungsod of the City of Naga, Cebu, in session assembled, that:

SECTION 1. TITLE. This Ordinance shall be known as: AN ORDINANCE GRANTING MONETARY INCENTIVE FOR FISCAL YEAR 2017 TO ALL CITY OFFICIALS AND PERMANENT, CO-TERMINOUS, TEMPORARY AND CASUAL EMPLOYEES OF THE CITY OF NAGA, CEBU IN THE AMOUNT OF THIRTY THOUSAND PESOS (P30,000.00).

SECTION 2. DECLARATION OF POLICY. It is hereby declared a policy of the City Government of Naga, Cebu that the grant of monetary incentive is only a privilege and not a right of the officials and employees.

SECTION 3. GUIDELINES. The grant of monetary incentive shall be in accordance with the guidelines to be promulgated hereafter by the Sangguniang Panlungsod consistent with a just and equitable release through pro-rate scheme.


SECTION 4. SOURCES OF FUNDS. The source of funds for the grant of monetary incentive provided in the preceding section shall come from declared savings under the General Fund – Personal Services for FY 2017.

SECTION 5. REPEALING CLAUSE. Prior Ordinances or portions thereof not consistent with the provisions of this Ordinance are deemed repealed or modified accordingly.

SECTION 6. EFFECTIVITY. This Ordinance shall take effect immediately upon approval.

UNANIMOUSLY APPROVED this 6th day of December 2017, on motion of Hon. Pablo A. Abangan, seconded by Hon. Luzminda R. Lapitan.

CERTIFIED CORRECT:



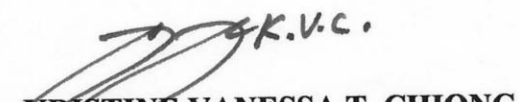
GARRY A. CABOTAJE
Secretary to the Sanggunian

ATTESTED BY:



OTHELLO M. CHIONG
Vice Mayor/Presiding Officer

APPROVED BY:



KRISTINE VANESSA T. CHIONG
City Mayor