

Republic of the Philippines
 Province of Cebu
 CITY OF NAGA



SP file

Excerpt from the minutes of the Regular Session of the 3rd Sangguniang Panlungsod (SP) of the City of Naga, Cebu held on December 12, 2018 at the Session Hall, Legislative Building, City of Naga, Cebu.

Present:

HON. OTHELLO M. CHIONG
 HON. ALEXANDER R. LARA
 HON. VIRGILIO M. CHIONG
 HON. AURELIO B. ALINSONORIN
 HON. DELFIN R. SEÑOR
 HON. AFSHIN MARK K. SEÑOR
 HON. CARMELINO N. CRUZ, JR.
 HON. RODRIGO A. NAVARRO
 HON. PABLO A. ABANGAN
 HON. LUZMINDA R. LAPITAN
 HON. PORFERIO V. RESABA, JR.
 HON. SCOTT JUVENAL A. CHIONG

-Vice Mayor/Presiding Officer
 -Sangguniang Panlungsod Member
 -Sangguniang Panlungsod Member
 -Sangguniang Panlungsod Member
 -Sangguniang Panlungsod Member
 -Sangguniang Panlungsod Member
 -Sangguniang Panlungsod Member
 -Sangguniang Panlungsod Member
 -Sangguniang Panlungsod Member
 -Sangguniang Panlungsod Member
 -Sangguniang Panlungsod Member
 -ABC President

On Leave:

HON. JHUN MARK T. SISMAR

-SK President

ORDINANCE NO. 2018-32

AN ORDINANCE GRANTING MONETARY INCENTIVES TO EMPLOYEES OF THE CITY GOVERNMENT OF NAGA, CEBU IN THE AMOUNT OF THIRTY THOUSAND PESOS (P30,000.00) EACH FOR THEIR CONTRIBUTION LEADING TO THE AGENCY’S AWARDS/CITATIONS AND/OR RECOGNITION

WHEREAS, Section 11 (a) No. 1 (viii) of Republic Act (RA) 9491 otherwise known as “An Act Converting the Municipality of Naga in the Province of Cebu into a component city to be known as The City of Naga,” empowers the Sangguniang Panlungsod, as the legislative body of the city, to enact ordinances and appropriate funds for the general welfare of the city and its inhabitants and adopt measures granting additional benefits and/or allowances.

WHEREAS, the City Program on Awards and Incentives for Service Excellence (PRAISE) Committee approved on November 26, 2018 Resolution No. 2018-001 (copy hereto attached) entitled, “A RESOLUTION RECOMMENDING THE GRANT OF MONETARY INCENTIVES TO EMPLOYEES FOR THEIR CONTRIBUTION LEADING TO THE AGENCY’S AWARDS/CITATIONS AND/OR RECOGNITION;”

WHEREAS, item VI (6.5) of the Civil Service Commission (CSC)-approved AGENCY PRAISE, provides that the PRAISE Committee may recommend “Other incentives” on the basis of special achievements, innovative approaches to assignments, exemplary service to the public and recognition by an outside group of a particular achievement;

WHEREAS, the PRAISE Committee hereby recommends the giving of monetary incentives for employee’s concerted efforts which brought awards, citation and/or recognition to the Agency, to wit:

	TITLE OF AWARDS/CITATIONS/RECOGNITION	AWARDING BODY	DATE AWARDED
1.	MOST OUTSTANDING IN THE IMPLEMENTATION OF THE PPMP	Commission on Population (POPCOM)	November 15, 2018
2.	EXEMPLARY ACHIEVERS AWARD – FOR ITS EXEMPLARY PERFORMANCE IN IMPROVING THE HEALTH OF FILIPINO CHILDREN THROUGH NEWBORN SCREENING FOR THE YEAR 2016 AND 2017	Department of Health (DOH)	November 15, 2018
3.	PLAQUE OF RECOGNITION – FOR BEING A TOP PERFORMING LOCAL GOVERNMENT UNIT (LGU) ON “FULLY IMMUNIZED CHILD” BASED ON THE 2017 LGU SCORECARD IN REGION VII	DOH	November 15, 2018
4.	GOOD FINANCIAL HOUSEKEEPING	DILG-BUREAU OF LOCAL GOVERNMENT SUPERVISION (BLGS)	October 30, 2018
5.	KALAKIN-AN TINUD-ANAY SA ILANG RESPONSABILIDAD UG OBLIGASYON SA PAMILYA (KATROPA) AWARD	POPCOM	September 27, 2018

ORDINANCE NO. 2018-32 MONETARY INCENTIVES

CTO-ALBERTO

12/17/18 9:35

acdy: 86 12/17/18

Budget ÷ funding 12/17/18

HRD

By:

Anyle

Date:

12/17/18

City of Naga



6.	SEAL OF CHILD FRIENDLY LOCAL GOVERNANCE	Regional Council for the Welfare of Children	September 11, 2018
7.	2017 GOOD NUTRITION PROJECT IN THE REGION	National Nutrition Council VII	August 02, 2018
8.	CERTIFICATE OF RECOGNITION TO LGU-CITY OF NAGA PESOS AS PILOT IMPLEMENTER OF THE DOLE CLINIC PROGRAM FOR THE YEAR 2017	Department of Labor and Employment (DOLE)	April 20, 2018
9.	NAGA PESO, DEDICATION & COMMITMENT IN ASSISTING & FACILITATING THE DOLE'S LIVELIHOOD/GIP/TUPAD PROGRAM FOR THE YEAR 2017	DOLE	April 20, 2018

WHEREAS, based on the recommendation of the Office of the City Mayor and the PRAISE Committee, this Body deemed it reasonable to grant the cash incentives considering that the above-cited achievements and awards could not be attained without the mutual cooperation and collaborative efforts of the city officials and employees of this LGU.

NOW THEREFORE, BE IT ENACTED as it hereby ENACTED by the Sangguniang Panlungsod of the City of Naga, Cebu, in a session duly assembled, that:

SECTION 1. TITLE. This Ordinance shall be known as: **AN ORDINANCE GRANTING MONETARY INCENTIVES TO EMPLOYEES OF THE CITY GOVERNMENT OF NAGA, CEBU IN THE AMOUNT OF THIRTY THOUSAND PESOS (P30,000.00) EACH FOR THEIR CONTRIBUTION LEADING TO THE AGENCY'S AWARDS/CITATIONS AND/OR RECOGNITION**

SECTION 2. DECLARATION OF POLICY. It is hereby declared a policy of the City Government of Naga, Cebu that the grant of monetary incentive is only a privilege and not a right of the officials and employees.

SECTION 3. GUIDELINES. The grant of this incentive shall be in accordance with the guidelines set forth under Ordinance No. 2017-024 in consistent with a just and equitable release through pro-rate scheme.

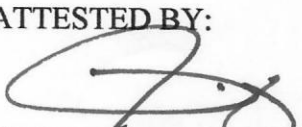
SECTION 4. SOURCES OF FUNDS. The source of funds for the grant of pecuniary incentive provided in the preceding section shall come from declared savings under the General Fund – Personal Services for FY 2018.

SECTION 5. REPEALING CLAUSE. Prior Ordinances or portions thereof not consistent with the provisions of this Ordinance are deemed repealed or modified accordingly.


SECTION 6. EFFECTIVITY. This Ordinance shall take effect immediately upon approval.

UNANIMOUSLY APPROVED this 12th day of December 2018, on motion of Hon. Luzminda R. Lapitan, seconded by Hon. Pablo A. Abangan.

ATTESTED BY:


OTHELLO M. CHIONG
Vice Mayor/Presiding Officer

CERTIFIED CORRECT:


GARRY A. CABOTAJE
Secretary to the Sanggunian

APPROVED BY:


KRISTINE VANESSA T. CHIONG
City Mayor