



Republic of the Philippines
Province of Cebu
SANGGUNIANG PANLUNGSOD
City of Naga



Atong Garbo

23rd Session

EXCERPT FROM THE MINUTES OF THE 21ST REGULAR SESSION OF THE 4TH SANGGUNIANG PANLUNGSOD (SP) HELD AT THE SP SESSION HALL, LEGISLATIVE BUILDING, EAST POBLACION, CITY OF NAGA, CEBU ON NOVEMBER 22, 2019.

PRESENT:

- | | |
|------------------------------|--|
| HON. VIRGILIO M. CHIONG | - Acting Vice Mayor /Presiding Officer Pro Tempore |
| HON. JUSTINO L. DAKAY | - Majority Floor Leader |
| HON. AURELIO B. ALINSONORIN | - Sangguniang Panlungsod Member |
| HON. AFSHIN MARK K. SEÑOR | - Sangguniang Panlungsod Member |
| HON. CHARMAINE R. NAVARRO | - Sangguniang Panlungsod Member |
| HON. PORFERIO V. RESABA, JR. | - Sangguniang Panlungsod Member |
| HON. DOMINADOR A. LIBOR | - Sangguniang Panlungsod Member |
| HON. LUZMINDA R. LAPITAN | - Sangguniang Panlungsod Member |
| HON. LETECIA F. ABANGAN | - Sangguniang Panlungsod Member |
| HON. RAY A. MANABAT | - Sangguniang Panlungsod Member |
| HON. JHUN MARK T. SISMAR | - SK Federation President |

ON OFFICIAL BUSINESS:

HON. SCOTT JUVENAL A. CHIONG - Assistant Majority Floor Leader/Liga ng mga Barangay President
(NOTE: HON. VICE MAYOR/PRESIDING OFFICER KRISTINE VANESSA T. CHIONG IS ACTING CITY MAYOR)

ORDINANCE NO. 2019-09

GRANTING MONETARY INCENTIVES TO EMPLOYEES OF THE CITY GOVERNMENT OF NAGA, CEBU IN THE AMOUNT OF THIRTY THOUSAND PESOS (P30,000.00) EACH FOR THEIR CONTRIBUTION LEADING TO THE AGENCY'S AWARDS/CITATIONS AND/OR RECOGNITION

WHEREAS, Section 11 (a) No. 1 (viii) of Republic Act (RA) 9491 otherwise known as "An Act Converting the Municipality of Naga in the Province of Cebu into a component city to be known as The City of Naga," empowers the Sangguniang Panlungsod, as the legislative body of the city, to enact ordinances and appropriate funds for the general welfare of the city and its inhabitants and adopt measures granting additional benefits and/or allowances.

WHEREAS, the City Program on Awards and Incentives for Service Excellence (PRAISE) Committee approved on November 18, 2019 Resolution No. 2019-001 (copy hereto attached) entitled, "A RESOLUTION RECOMMENDING THE GRANT OF MONETARY INCENTIVES TO EMPLOYEES FOR THEIR CONTRIBUTION LEADING TO THE AGENCY'S AWARDS/CITATIONS AND/OR RECOGNITION;"

WHEREAS, item VI (6.5) of the Civil Service Commission (CSC)-approved AGENCY PRAISE, provides that the PRAISE Committee may recommend "Other incentives" on the basis of special achievements, innovative approaches to assignments, exemplary service to the public and recognition by an outside group of a particular achievement;

WHEREAS, the PRAISE Committee hereby recommends the giving of monetary incentives for employee's concerted efforts which brought awards, citation and/or recognition to the Agency, to wit:

	TITLE OF AWARDS/CITATIONS/RECOGNITION	AWARDING BODY	DATE AWARDED
1.	PASIGARBO SA SUGBO 2019 7 TH Place Award	CEBU PROVINCIAL GOVERNMENT	August 25, 2019
2.	PLAQUE OF RECOGNITION – FOR BEING A FINALIST IN THE 2019 EXCELLENCE IN MENTAL HEALTH & PSYCHOLOGICAL SUPPORT AWARD (PROVINCIAL LEVEL – CEBU PROVINCE	AMERICARES PHILIPPINES	June 27, 2019
3.	GRAND WINNER, RAFI SEAL OF EXCELLENCE IN EDUCATION DEVELOPMENT (SEED) SECONDARY LEVEL	RAMON ABOITIZ FOUNDATION, INC.	May 28, 2019
4.	TOP PERFORMER ON CIVIL REGISTRATION FOR THE YEAR 2018 (EXTRA LARGE CATEGORY)	PHILIPPINE STATISTICS AUTHORITY	January 30, 2019

5.	AWARDS OF EXCELLENCE, EXCELLENCE IN YOUTH ANTI-DRUG PROGRAM		
6.	SUGBO KONTRA DROGA (SUKOD) PROGRAM, BEST PERFORMING CITY AND ANTI-DRUG ABUSE COUNCIL, PLATINUM AWARD	CEBU PROVINCIAL GOVERNMENT THROUGH THE CEBU PROVINCIAL ANTI DRUG ABUSE OFFICE (CPADAO)	December 19, 2018
7.	AWARDS OF EXCELLENCE, EXEMPLARY IN PUROK SYSTEM FOR ANTI-DRUG PROGRAM		
8.	AWARDS OF EXCELLENCE, EXEMPLARY IN SUKOD BARANGAY-BASED IMPLEMENTATION		
9.	MOST IMPROVED COMPONENT CITY, CITY AND MUNICIPALITIES COMPETITIVENESS INDEX	NATIONAL COMPETITIVENESS COUNCIL PHILIPPINES	December 19, 2018
	95.57% COMPLIANCE OF DILG MC NO. 2019-2011	DILG	(OCT. 8, 2019)
10.	BEST IN MEDIA RELATION PRACTICE	PHILIPPINE INFORMATION AGENCY	December 14, 2018
11.	CERTIFICATE OF RECOGNITION – FOR INVALUABLE CONTRIBUTION TO THE REVENUE GENERATION PROGRAM & TREASURY OPERATION OF THE BUREAU OF LOCAL GOVERNMENT FINANCE, IN SURPASSING THE FOLLOWING LGU COLLECTION TARGETS FOR CY 2017, WITH THEIR CORRESPONDING EFFICIENCY RATING: BUSINESS TAX – 140.20% FEES AND CHARGES – 139.59%; AND RECEIPTS AND ECONOMIC ENTERPRISE – 104.96%	BUREAU OF LOCAL GOVERNMENT FINANCE, DEPARTMENT OF FINANCE, REGION VII	December 6, 2018
12.	PLATINUM AWARD FOR EXEMPLARY PERFORMANCE DURING THE OUR CEBU PROGRAM IMPLEMENTATION	CEBU PROVINCIAL GOVERNMENT	December 4, 2018
13.	BEST IN LOCAL DEVELOPMENT GOVERNANCE AWARD	CEBU PROVINCIAL GOVERNMENT (OUR CEBU PROGRAM)	December 4, 2018
14.	MOST PROLIFIC PUBLIC INFORMATION OFFICE	PIA-CEBU AND CAOCAMPIO	December 2018
15.	GRAND CHAMPION, MEGA CEBU FESTIVAL OF DANCE COMPETITION	MEGA CEBU	September 22, 2018

WHEREAS, based on the recommendation of the Office of the City Mayor and the PRAISE Committee, this Body deemed it reasonable to grant the cash incentives considering that the above-cited achievements and awards could not be attained without the mutual support, cooperation and collaborative efforts of the city officials and employees of this LGU.

NOW THEREFORE, BE IT ENACTED as it hereby ENACTED by the Sangguniang Panlungsod of the City of Naga, Cebu, in a session duly assembled, that:

SECTION 1. TITLE. This Ordinance shall be known as: **AN ORDINANCE GRANTING MONETARY INCENTIVES TO EMPLOYEES OF THE CITY GOVERNMENT OF NAGA, CEBU IN THE AMOUNT OF THIRTY THOUSAND PESOS (P30,000.00) EACH FOR THEIR CONTRIBUTION LEADING TO THE AGENCY'S AWARDS/CITATIONS AND/OR RECOGNITION**

SECTION 2. DECLARATION OF POLICY. It is hereby declared a policy of the City Government of Naga, Cebu that the grant of monetary incentive is only a privilege and not a right of the officials and employees.

SECTION 3. GUIDELINES. The grant of this incentive shall be in accordance with the guidelines set forth under Ordinance No. 2017-024 in consistent with a just and equitable release through pro-rate scheme.

SECTION 4. SOURCES OF FUNDS. The source of funds for the grant of pecuniary incentive provided in the preceding section shall come from declared savings under the General Fund – Personal Services for FY 2019.

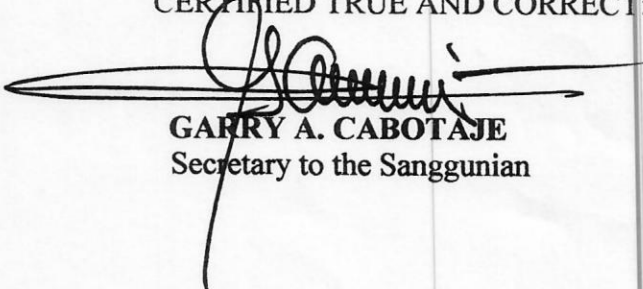
SECTION 5. REPEALING CLAUSE. Prior Ordinances or portions thereof not consistent with the provisions of this Ordinance are deemed repealed or modified accordingly.

SECTION 6. EFFECTIVITY. This Ordinance shall take effect immediately upon approval.

UNANIMOUSLY APPROVED this 22nd day of November 2019, on motion of Hon. Letecia F. Abangan, seconded by Hon. Porferio V. Resaba, Jr.

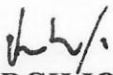
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CERTIFIED TRUE AND CORRECT:



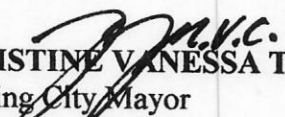
GARRY A. CABOTAJE
Secretary to the Sanggunian

ATTESTED BY:



VIRGILIO M. CHIONG
Acting City Vice Mayor/Presiding Officer Pro Tempore

APPROVED BY:



KRISTINE VANESSA T. CHIONG
Acting City Mayor