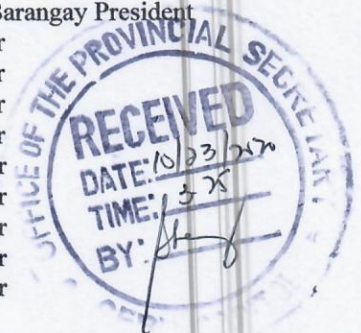




**EXCERPT FROM THE MINUTES OF THE 65<sup>TH</sup> REGULAR SESSION OF THE 4<sup>TH</sup> SANGGUNIANG PANLUNGSOD (SP) HELD ON SEPTEMBER 30, 2020 AT SP SESSION HALL, LEGISLATIVE BUILDING, EAST POBLACION, CITY OF NAGA, CEBU.**

**PRESENT:**

- |                              |  |
|------------------------------|--|
| HON. VIRGILIO M. CHIONG      | - Vice Mayor /Presiding Officer                                  |
| HON. JUSTINO L. DAKAY        | - Majority Floor Leader  |
| HON. SCOTT JUVENAL A. CHIONG | - Assistant Majority Floor Leader/Liga ng mga Barangay President |
| HON. AURELIO B. ALINSONORIN  | - Sangguniang Panlungsod Member                                  |
| HON. AFSHIN MARK K. SEÑOR    | - Sangguniang Panlungsod Member                                  |
| HON. CHARMAINE R. NAVARRO    | - Sangguniang Panlungsod Member                                  |
| HON. PORFERIO V. RESABA, JR. | - Sangguniang Panlungsod Member                                  |
| HON. DOMINADOR A. LIBOR      | - Sangguniang Panlungsod Member                                  |
| HON. LUZMINDA R. LAPITAN     | - Sangguniang Panlungsod Member                                  |
| HON. LETECIA F. ABANGAN      | - Sangguniang Panlungsod Member                                  |
| HON. RAY A. MANABAT          | - Sangguniang Panlungsod Member                                  |
| HON. CLINT ISIDRO A. CHIONG  | - Sangguniang Panlungsod Member                                  |
| HON. JHUN MARK T. SISMAR     | - SK Federation President  |



**ORDINANCE NO. 2020-45**

**Hon. Luzminda R. Lapitan - Sponsor**

SP Committee Chairman on Public Health and Sanitation

**UPGRADING THE SALARY GRADE (SG) ALLOCATION FOR NURSE I POSITION BY FOUR (4) SGs FROM SG 11 TO SG 15, AND MODIFYING THE POSITION ATTRIBUTES OF THE NURSE POSITIONS PURSUANT TO DEPARTMENT OF BUDGET AND MANAGEMENT (DBM) BUDGET CIRCULAR NO. 2020-4 DATED JULY 11, 2020**

**EXPLANATORY NOTE**

Section 32 of Republic Act (RA) No. 9173 otherwise known as The Philippine Nursing Act of 2002 provides a minimum base pay of not lower than SG-15 for Nurses working in the public health institutions.

The Supreme Court in *Ang Nars Party-List, et. al. vs. The Executive Secretary, et. al.* (G.R. No. 215746) upheld the validity of the aforementioned Section 32 of R.A. 9173, which became final and executory on December 13, 2019.

Under R.A. No. 11465 or the General Appropriation Act for FY 2020, the amount of Three Billion Pesos (P3,000,000,000.00) was earmarked under the Miscellaneous Personnel Benefits Fund for the implementation of the salary upgrading of the Nurse positions.

The President, in his January 06, 2020 affirmation message, subjected the implementation of the salary adjustment of Nurses to the issuance of the guidelines by the DBM, subject to the finality of the SC Decision.

The DBM, in turn, issued Budget Circular No. 2020-14 prescribing the rules and regulations on the upgrading of the entry-level of Nurse positions to SG-15, as well as highlighting the administrative procedures in view of the consequential modification in the position attributes of the Nurse items.

**BE IT ORDAINED**, as it is hereby **ORDAINED** by the Sangguniang Panlungsod of the City of Naga, Cebu, in a session duly assembled, that:

**SECTION 1. TITLE.** This ordinance shall be known as: **UPGRADING THE SALARY GRADE (SG) ALLOCATION FOR NURSE I POSITION FROM SG 11 TO SG 15, AND MODIFYING THE POSITION ATTRIBUTES OF THE NURSE POSITIONS PURSUANT TO DEPARTMENT OF BUDGET AND MANAGEMENT (DBM) BUDGET CIRCULAR NO. 2020-4 DATED JULY 11, 2020.**

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**SECTION 2. COVERAGE.** This Ordinance covers the Nurse positions, whether regular, casual, or contractual, full-time or part-time, now existing or hereafter created as mandated under DBM Budget Circular No. 2020-4.

**SECTION 3. UPGRADING OF NURSE 1 POSITION.** The SG allocation of Nurse I position is hereby upgraded by four SGs specified hereunder:

POSITION TITLE	SALARY GRADE	
	FROM	TO
NURSE	11	15

**SECTION 4. MODIFICATION IN THE POSITION ATTRIBUTES OF THE NURSE POSITIONS.** The position attributes of the following classes of Nurse positions are hereby modified:

FROM	SALARY GRADE	TO	SALARY GRADE
Nurse II	15	Nurse I	15
Nurse III	17	Nurse II	17

**SECTION 5. APPROPRIATION.** The City Government of Naga, Cebu shall appropriate the necessary funds in its annual budget to cover the salaries and other benefits of the Nurses who will be appointed to the positions above-mentioned.

**SECTION 6. SEPARABILITY CLAUSE.** should any provisions of this Ordinance be declared illegal or unconstitutional by any court of competent jurisdiction, those not so declared shall remain in full force and effect thereof.

**SECTION 7. REPEALING CLAUSE.** Any other ordinance or parts thereof inconsistent with this enactment is hereby repealed or amended accordingly.

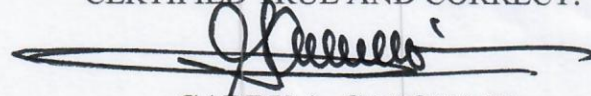
**SECTION 8. COPY FURNISHED.** The Office of the City Mayor, City Budget Office and the City Human Resource Management Office shall be furnished with copies of this Ordinance for their information, reference, documentation and appropriate action.

**SECTION 9. EFFECTIVITY.** This Ordinance shall take effect upon approval in accordance with law.

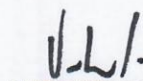
**UNANIMOUSLY APPROVED** this 30<sup>th</sup> day of September 2020 on motion of Hon. Luzminda R. Lapitan, seconded by Hon. Justino L. Dakay.

-oOo-

CERTIFIED TRUE AND CORRECT:

  
**GARRY A. CABOTAJE**  
 Secretary to the Sanggunian

ATTESTED BY

  
**VIRGILIO M. CHIONG**  
 Vice Mayor/Presiding Officer

APPROVED BY:

  
**KRISTINE VANESSA T. CHIONG**  
 City Mayor