



Republic of the Philippines  
Province of Cebu  
**SANGGUNIANG PANLUNGSOD**  
City of Naga



**Atong Garbo**  
23<sup>rd</sup> Session

**EXCERPT FROM THE MINUTES OF THE 22<sup>ND</sup> REGULAR SESSION OF THE 5<sup>TH</sup> SANGGUNIANG PANLUNGSOD (SP) HELD AT THE SP SESSION HALL, LEGISLATIVE BUILDING, EAST POBLACION, CITY OF NAGA, CEBU ON DECEMBER 07, 2022.**

**PRESENT:**

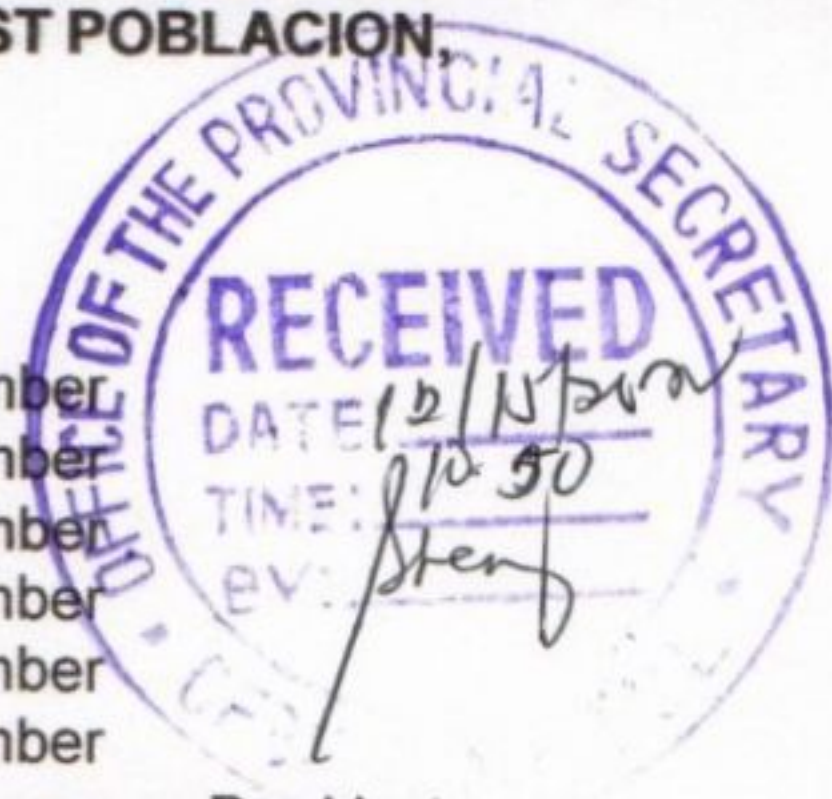
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|------------------------------|--|
| HON. ALEXANDER R. LARA       | - Acting Presiding Officer                                       |
| HON. JUSTINO L. DAKAY        | - Acting Majority Floor Leader                                   |
| HON. AURELIO B. ALINSONORIN  | - Sangguniang Panlungsod Member                                  |
| HON. CHARMAINE R. NAVARRO    | - Sangguniang Panlungsod Member                                  |
| HON. RAY A. MANABAT          | - Sangguniang Panlungsod Member                                  |
| HON. LUZMINDA R. LAPITAN     | - Sangguniang Panlungsod Member                                  |
| HON. DOMINADOR A. LIBOR      | - Sangguniang Panlungsod Member                                  |
| HON. LETECIA F. ABANGAN      | - Sangguniang Panlungsod Member                                  |
| HON. SCOTT JUVENAL A. CHIONG | - Assistant Majority Floor Leader/Liga ng mga Barangay President |

**ON OFFICIAL BUSINESS:**

- |                             |                                |
|-----------------------------|--------------------------------|
| HON. VIRGILIO M. CHIONG     | - Vice Mayor/Presiding Officer |
| HON. CARMELINO N. CRUZ, JR. | - Majority Floor Leader        |

**ON LEAVE:**

- |                             |                                 |
|-----------------------------|---------------------------------|
| HON. CLINT ISIDRO A. CHIONG | - Presiding Officer Pro Tempore |
| HON. KERSY C. BAFLOR        | - SK Federation President       |



**ORDINANCE NO. 2022-06**

**GRANTING MONETARY INCENTIVES TO OFFICIALS AND EMPLOYEES OF THE CITY GOVERNMENT OF NAGA, CEBU IN THE AMOUNT OF THIRTY FIVE THOUSAND PESOS (P35,000.00) EACH FOR THEIR CONTRIBUTION LEADING TO THE AGENCY'S AWARDS/CITATIONS AND/OR RECOGNITION**

**EXPLANATORY NOTE**

Section 11 (a) No. 1 (viii) of Republic Act (RA) 9491 otherwise known as "AN ACT CONVERTING THE MUNICIPALITY OF NAGA IN THE PROVINCE OF CEBU INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF NAGA," provides that "the Sangguniang Panlungsod, as the legislative body of the city, *shall enact ordinances and pass resolutions necessary for an efficient and effective city government and, in this connection, shall: Determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from city funds and provide for expenditures necessary for the proper conduct of programs; projects, services and activities of the city government.*"

The Civil Service Commission (CSC) Region VII approved on July 01, 2001 the Agency's Program on Awards and Incentives for Service Excellence (PRAISE), which is designed to encourage creativity, innovativeness, efficiency, integrity and productivity in the public service by recognizing and rewarding officials and employees, individually or in groups for their suggestions, inventions, superior accomplishments and other personal efforts that contribute to the efficiency, economy, or other improvement in government operations, or for other extraordinary acts or services in the public interest.

Item VI (6.5) of the CSC-approved Agency PRAISE, provides that the PRAISE Committee may recommend "other incentives on the basis of special achievements, innovative approaches to assignments, exemplary service to the public and recognition by an outside group of a particular achievement."

In recognition of the commendable service and exemplary performance of city officials and employees in the implementation of various programs, projects and activities (PPAs) of the City Government, the PRAISE Committee approved on November 29, 2022 Resolution No. 2022-001 (copy is hereto attached), titled: "A RESOLUTION RECOMMENDING THE GRANT OF MONETARY INCENTIVES TO EMPLOYEES FOR THEIR CONTRIBUTION LEADING TO THE AGENCY'S AWARDS/CITATIONS AND/OR RECOGNITION."

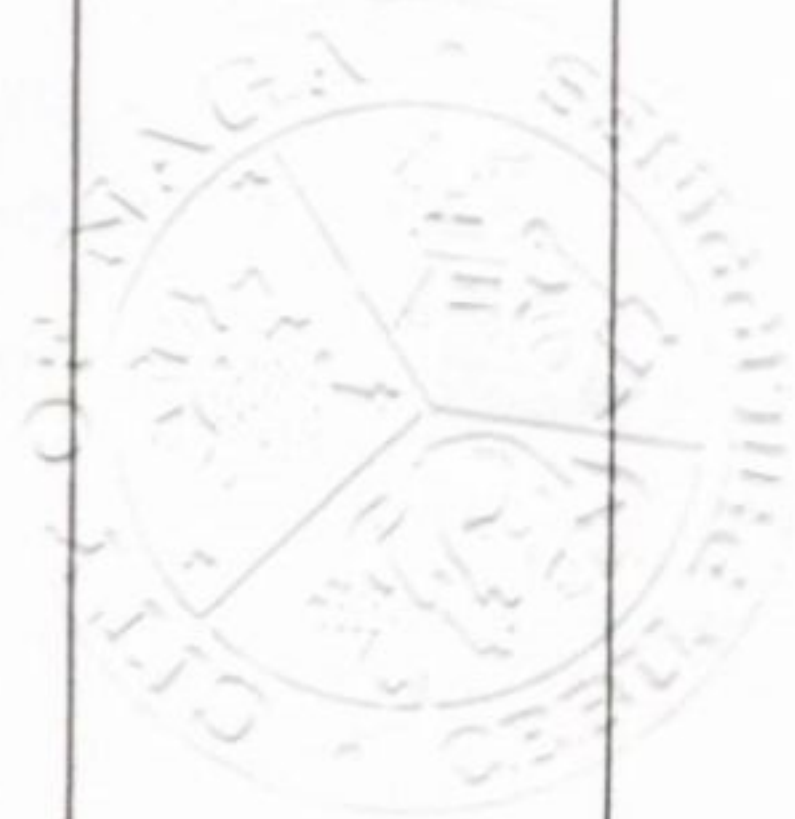
The PRAISE Committee recommends the giving of monetary incentives for the employees' combined efforts and noteworthy accomplishments particularly in the implementation of the city's PPAs that led to various awards, citations and/or recognition of the Agency, with details specified hereunder as follows:



DEPARTMENT	AWARDS	AWARDING BODY	DATE
Office of the City Social Welfare & Dev't. Officer	Certificate of Appreciation (for Naga City, Cebu)  In achieving One Hundred Percent paid beneficiaries during the 2nd semester Social Pension payout CY 2021	Department of Social Welfare and Development Field Office VII  Rebecca P. Geamala, DMPA Regional Director	February 17, 2022
Public Employment Services Office (PESO)	Plaque of Recognition (for Mr. Joel N. Andales)  for his relentless support and untiring dedication in the implementation of DOLE Programs and services, making him One of the Top Performing Public Employment Services Office (PESO) Manager in the Region for FY 2021.	Department of Labor and Employment Regional Office No. VII  Victor A. Del Rosario Undersecretary & Concurrent Head	June 23, 2022 Negros Oriental
(LGU-Naga, Cebu)	Additional Passer for CY 2021 Good Financial Housekeeping After Assessment Compliance  #95 Region 7 - Cebu - City of Naga	Department of Interior and Local Government  Certified by: Kim Nicole S. Samson LGOO II  Melany F. Quiton Division Chief, LGPMD  Atty. Odilon L. Pasaraba, CESO III Director IV, BLGS OIC Assistant Secretary for Special Concerns - LG Sector	July 18, 2022
Office of the City Health Officer	Certificate of Recognition (for Vicente Mendiola Center for Health)  Best in Provider-Initiated Counseling and Testing of the National Tuberculosis Program in Cebu Province  for having accomplished a 98.25% of PICT Coverage among enrolled patients in 4th Quarter 2021	Department of Health CV CHD  James S. Bernadas, MD, MGM, CESO III Regional Director	July 6, 2022 Cebu City
	Certificate of Recognition (for City of Naga)  for gaining top score in Dimension I (Vision and Mission) in the Search for the Best City in Central Visayas during the 2022 Monitoring and Evaluation of Local Level Plan Implementation (MELLPI) Pro	National Nutrition Council Region VII Department of Health CV CHD  Parolita A. Mission, DPA, RN Nutrition Program Coordinator James S. Bernadas, MD, MGM, CESO III Regional Director	September 16, 2022 Summit Galleria Hotel
Office of the City Agriculturist	1st Place  Best LGU Implementing SUGBUsoq Program for Large Category	Cebu Provincial Government	November 16, 2022 Capitol Social Hall,



	<p align="center">Certificate of Recognition (for City of Naga, Cebu)</p> <p>In recognition of its exemplary and commendable effort in the implementation of the Philippine Population Development Program (PPDP) through the component programs: Responsible Parenthood and Family Planning (RFPF), Adolescent Health and Development (AHD), and Population and Development (POPDEV) Integration despite the pandemic.</p>		
	<p align="center">Certificate of Recognition (for City of Naga, Cebu)</p> <p>in recognition of its exemplary and undeterred commitment and initiative of being the most functional teen center within the city through effective demand-generating activities, referral pathways, and information-dissemination to young people despite the challenges of the COVID-19 pandemic.</p>		
	<p align="center">Certificate of Recognition (Naga Adolescent Health and Youth Development Advocates [NAHYDA])</p> <p>for the exemplary contribution in providing knowledge and skills to guide fellow peer educators as they become a cohesive, supportive team, and for the commendable performance of volunteer work on training, resource-generation, and support to peer-led Adolescent Health and Development Program (AHDP) activities and other youth-related initiatives.</p>		
	<p align="center">Certificate of Recognition (for Renmark Panilag)</p> <p>for the exemplary contribution and performance of volunteer work on training, resource-generation, leadership, and support to peer-led Adolescent Health Development Program (AHDP) activities and other youth-related initiatives.</p>		
	<p align="center">Certificate of Recognition (for Dr. Celestial C. Lianzon)</p> <p>for the exemplary performance as Population Officer in lobbying for the policy support on population and development initiatives centered on population dynamics, and integrating the program components into the local government's projects and activities on Responsible Parenthood and Family Planning (RFPF), Adolescent Health and Development (AHD), and Population and Development (POPDEV) integration despite the pandemic.</p>		
<p>Office of the City Health Officer - Infirmary</p>	<p align="center">Certificate of Recognition (for Vicente Mendiola Center for Health Infirmary Naga City, Cebu)</p> <p>for the valuable contribution and support to the Philippine Population and Development Program (PPDP) through the collaborative implementation of Responsible Parenthood and Family Planning (RFPF) especially during the conduct of Family Planning (FP) Caravan.</p>		



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	<p>Certification of Recognition (for Ms. Leonila Camomot)</p> <p>for her exceptional leadership and performance in the effective and efficient implementation of SUGBUSog Program making the City of Naga exceed as the Best LGU Implementing SUGBUSog Program (Large Category), which therefore contributed greatly to the attainment of its objectives</p>	<p>Gwendolyn F. Garcia Governor</p>	<p>Provincial Capitol Bldg., Cebu City</p>
<p>CICRD- City of Naga Center for Reformation &amp; Recovery</p>	<p>Highly Functional Anti-Drug Abuse Council</p>	<p>Dangerous Drug Board (DDB) Department of Interior Local Government (DILG)</p>	<p>November 21, 2022</p>
<p>Office of the City Health Officer</p>	<p>Antimicrobial Resistance Champion Plaque of Recognition  (for Vicente Mendiola Center for Health, Cebu) As the PAAW 2022 AMR Champion in the PHC Category (Human Health)</p>	<p>Department of Health  Atty. Charade B. Mercado-Grande OIC Undersecretary of Health Health Regulation Team</p>	<p>November 22, 2022 during World Antimicrobial Awareness Week</p>
	<p>RESBAKUNA: KASANGGA NG BIDA Plaque of Recognition (for City of Naga, Cebu) 9th Place  Pediatric Population (5-17 Years Old) Category In special recognition of the significant accomplishments and unwavering commitments in the COVID-19 Vaccinations as of June 2022.</p>	<p>Department of Health CV CHD  James S. Bernadas, MD, MGM, CESO III Regional Director</p>	<p>November 25, 2022 during the 2022 Local Health Systems Awards @ Bai Hotel, Mandaue City, Cebu</p>
	<p>Certificate of Recognition (for City of Naga, Cebu)  for being TOP Performing LGU which reached above National Target on Increased Budget Allocated to Health based on the 2021 LGU Health Scorecard in Central Visayas. And in grateful recognition to (your) unrelenting support and commitment towards boosting Universal Health Care.</p>		
<p>Office of the City Population Development Officer</p>	<p>Plaque of Recognition (for City of Naga) 3rd Place  Most Outstanding LGU in the Implementation of Responsible Parenthood and Family Planning (RFPF) Program City Level In recognition of its exemplary and undeterred commitment and initiative to empower Filipino families within the city through innovative and sustainable provision of Responsible Parenthood and Family Planning (RFPF) programs and services despite the challenges of the COVID-19 pandemic.</p>	<p>Commission on Population and Development Region VII  Atty. Bruce N. Ragas Regional Director</p>	<p>November 28, 2022 Bai Hotel, Mandaue City, Cebu</p>
	<p>Certificate of Recognition (for City of Naga, Cebu)  in recognition of its exemplary and undeterred commitment and initiative to empower the adolescents within the city through innovative and sustainable Adolescent Health and Development (AHD) programs and services despite the challenges of the COVID-19 pandemic.</p>		



**NOW THEREFORE, BE IT ENACTED** as it hereby **ENACTED** by the Sangguniang Panlungsod of the City of Naga, Cebu, in a session duly assembled, that:

**SECTION 1. TITLE.** - This Ordinance shall be known as: **GRANTING MONETARY INCENTIVES TO OFFICIALS AND EMPLOYEES OF THE CITY GOVERNMENT OF NAGA, CEBU IN THE AMOUNT OF THIRTY FIVE THOUSAND PESOS (P35,000.00) EACH FOR THEIR CONTRIBUTION LEADING TO THE AGENCY'S AWARDS/CITATIONS AND/OR RECOGNITION.**

**SECTION 2. DECLARATION OF POLICY.** - It is hereby declared a policy of the City Government of Naga, Cebu that the grant of monetary incentives is only a privilege and not a right of the officials and employees.

**SECTION 3. GUIDELINES.** - The grant of this incentive shall be in accordance with the guidelines set forth in City Ordinance No. 2017-024 for the release of monetary incentives.

**SECTION 4. SOURCE OF FUNDS.** - The source of funds for the grant of pecuniary incentives provided in the preceding section shall come from declared savings under the General Fund – Personal Services for FY 2022.

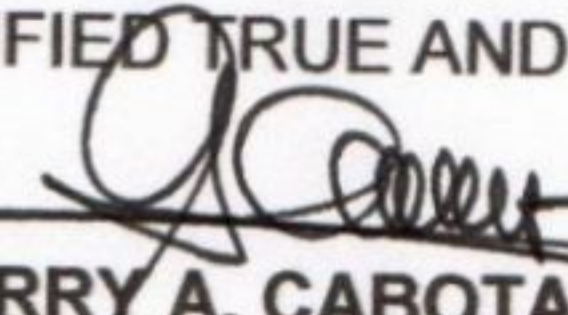
**SECTION 5. REPEALING CLAUSE.** - Prior ordinances or portions thereof not consistent with the provisions of this Ordinance are deemed repealed or modified accordingly.

**SECTION 6. EFFECTIVITY.** - This Ordinance shall take effect immediately upon approval.

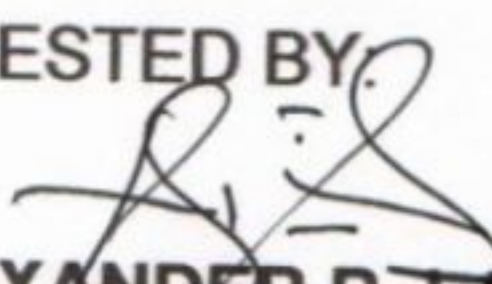
**ENACTED BY** the 5<sup>th</sup> Sangguniang Panlungsod of the City of Naga, Cebu, in its 22<sup>nd</sup> Regular Session held on December 07, 2022.

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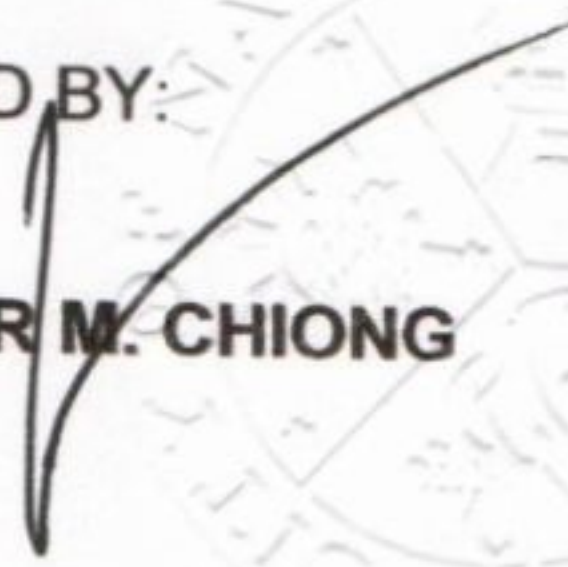
CERTIFIED TRUE AND CORRECT:

  
**GARRY A. CABOTAJE**  
Secretary to the Sanggunian

ATTESTED BY:

  
**ALEXANDER R. LARA**  
Acting Presiding Officer

APPROVED BY:

  
**VALDEMAR M. CHIONG**  
City Mayor

12/13/2022