

**EXCERPT FROM THE MINUTES OF THE 15<sup>TH</sup> REGULAR SESSION OF THE 5<sup>TH</sup> SANGGUNIANG PANLUNGSOD (SP) HELD AT THE SP SESSION HALL, LEGISLATIVE BUILDING, EAST POBLACION, CITY OF NAGA, CEBU ON OCTOBER 12, 2022.**

**PRESENT:**

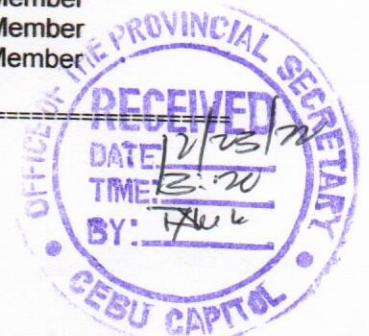
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|------------------------------|--|
| HON. VIRGILIO M. CHIONG      | - Vice Mayor /Presiding Officer                                  |
| HON. CLINT ISIDRO A. CHIONG  | - Presiding Officer Pro Tempore                                  |
| HON. CARMELINO N. CRUZ, JR.  | - Majority Floor Leader  |
| HON. SCOTT JUVENAL A. CHIONG | - Assistant Majority Floor Leader/Liga ng mga Barangay President |
| HON. ALEXANDER R. LARA       | - Sangguniang Panlungsod Member                                  |
| HON. AURELIO B. ALINSONORIN  | - Sangguniang Panlungsod Member                                  |
| HON. CHARMAINE R. NAVARRO    | - Sangguniang Panlungsod Member                                  |
| HON. RAY A. MANABAT          | - Sangguniang Panlungsod Member                                  |
| HON. LUZMINDA R. LAPITAN     | - Sangguniang Panlungsod Member                                  |
| HON. JUSTINO L. DAKAY        | - Sangguniang Panlungsod Member                                  |
| HON. DOMINADOR A. LIBOR      | - Sangguniang Panlungsod Member                                  |
| HON. LETECIA F. ABANGAN      | - Sangguniang Panlungsod Member                                  |
| HON. KERSY C. BAFLOR         | - SK Federation President  |

Control No. : 2022-00009  
 Received By : *[Signature]*  
 Date : 10/21/22  
 Time : 03:10 PM

PROVINCIAL SECRETARY  
 OFFICE OF THE GOVERNOR

**ORDINANCE NO. 2022-A-01**

**Hon. Carmelino N. Cruz, Jr. - Sponsor**  
*Chairperson, Committee on Laws and Human Rights*



**CREATING NEW CAREER AND NON-CAREER POSITIONS UNDER THE DIFFERENT OFFICES OF THE CITY GOVERNMENT OF NAGA, CEBU EFFECTIVE JANUARY 01, 2023, AND PROVIDING FUNDS THEREOF**

**EXPLANATORY NOTE**

Article IV, Section 11 (*Powers, Duties, Functions and Compensation*) of Republic Act 9491 otherwise known as the Charter of the City of Naga, Cebu, states that the "sangguniang panlungsod, as the legislative body of the City, shall enact ordinances, approved resolutions and appropriate funds for the general welfare of the City and its inhabitants pursuant to Section 16 of the Local Government Code and in the proper exercise of the corporate powers of the City as provided for under Section 22 of the Local Government Code, and shall:

*"(1)(viii) Determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from city funds and provide for expenditures necessary for the proper conduct of programs; projects, services and activities of the city government."*

With the City of Naga's unprecedented growth and socio-economic development since it obtained its cityhood status in 2007, the City Government recognizes the need to continuously upgrade its organizational structure through the creation of new positions in order to achieve efficiency in the delivery of basic services to its constituents.

The creation of new career and non-career positions will provide good opportunities for all the qualified rank and file employees to occupy the posts and, likewise, set the movement of personnel of various City Hall offices that are covered by this Ordinance.

**BE IT ORDAINED**, as it is hereby **ORDAINED** by the Sangguniang Panlungsod of the City of Naga, Cebu, in a session duly assembled, that:

**SECTION 1. SHORT TITLE.** This Ordinance shall be known as "**CREATING NEW CAREER AND NON-CAREER POSITIONS UNDER THE DIFFERENT OFFICES OF THE CITY GOVERNMENT OF NAGA, CEBU EFFECTIVE JANUARY 01, 2023.**"

**SECTION 2. DECLARATION OF POLICY.** It is the policy of the City Government of Naga, Cebu to create positions paid wholly or mainly from city funds for effective and efficient delivery of basic services

**SECTION 3. OBJECTIVE.** The creation of new career and non-career positions is aimed at strengthening the workforce in various City Hall offices to ensure continuity of established programs, projects and activities of the city.

*[Handwritten signatures and initials on the left margin]*

*[Handwritten signatures of the sponsor and other officials]*

**SECTION 4. CREATION.** The following positions shall be created attached to the different offices of the City Government of Naga, Cebu effective January 01, 2023:

Office	Item No.	Position Title	Salary Grade
Office of the City Civil Registrar	1051-3	Registration Officer IV	22
Office of the City Planning & Development Coordinator	1041-9	Statistician I	11
Office of the City Agriculturist	8711-6	Animal Keeper II	6
Office of the City Mayor			
Procurement Division	1011-57	Administrative Officer V ( Administrative Officer III)	18
	1011-58	Administrative Officer IV (Administrative Officer II)	15
	1011-59	Administrative Assistant I (Bookbinder III)	7
	1011-60	Administrative Aide IV (Utility Foreman)	6
	1011-61	Administrative Aide IV (Storekeeper I)	4
	1011-62	Administrative Aide III (Utility Worker II)	3
Office of the City Engineering	8751-23	Draftsman I	6
Office of the City Health Officer	4411-67	Radiologic Technologist II	15
	4411-68	Nurse I	15
	4411-69	Nurse I	15
	4411-70	Nurse I	15
	4411-71	Nurse I	15
	4411-72	Pharmacist I	11
	4411-73	Medical Technologist I	11
Office of the City Administrator			
Human Resource Division	1031-8	Administrative Officer V (HRMO IV)	18
City Information & Community Relations Department	1121-8	Administrative Aide I (Utility Worker I)	1

**SECTION 5. ORGANIZATIONAL STRUCTURE.** With the creation of these new positions as stated in the preceding section, the respective organizational structures of the above-stated offices are hereby modified accordingly.

**SECTION 6. FUNDING/APPROPRIATION.** The City Government shall appropriate the necessary funds in its annual budget to cover the salaries and other benefits of the employees who will be appointed to the positions above-mentioned.

**SECTION 7. SEPARABILITY CLAUSE.** If for any reason, any section or provision of this Ordinance is declared invalid or unconstitutional, the other sections or provisions not affected thereby shall remain valid and subsisting.

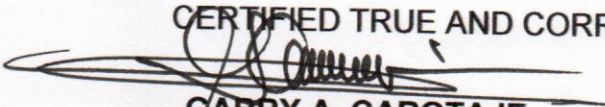
**SECTION 8. REPEALING CLAUSE.** All ordinances, resolutions, orders, issuances, rules, regulations, or parts thereof, which are inconsistent with any of the provisions of this Ordinance are hereby repealed, amended or modified accordingly.

**SECTION 9. EFFECTIVITY.** This Ordinance shall take effect on January 01, 2023.


**ENACTED BY THE SANGGUNIANG PANLUNGSOD, CITY OF NAGA, CEBU,** in its Regular Session held on the 12<sup>th</sup> day of October 2022.

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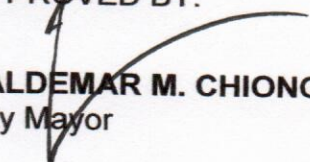
CERTIFIED TRUE AND CORRECT:

  
GARRY A. CABOTAJE  
Secretary to the Sanggunian

ATTESTED BY:

  
VIRGILIO M. CHIONG  
Vice Mayor/Presiding Officer

APPROVED BY:

  
VALDEMAR M. CHIONG  
City Mayor

12/27/2022 