



4<sup>th</sup> SP

129<sup>h</sup> Session

**EXCERPT FROM THE MINUTES OF THE 121<sup>ST</sup> REGULAR SESSION OF THE 4<sup>TH</sup> SANGGUNIANG PANLUNGSOD (SP) HELD AT SP SESSION HALL, LEGISLATIVE BUILDING, CITY OF NAGA, CEBU ON NOVEMBER 23, 2021.**

**PRESENT:**

HON. VIRGILIO M. CHIONG  
HON. JUSTINO L. DAKAY  
HON. AURELIO B. ALINSONORIN  
HON. AFSHIN MARK K. SEÑOR  
HON. CHARMAINE R. NAVARRO  
HON. PORFERIO V. RESABA, JR.  
HON. DOMINADOR A. LIBOR  
HON. LUZMINDA R. LAPITAN  
HON. RAY A. MANABAT  
HON. CLINT ISIDRO A. CHIONG

- Vice Mayor /Presiding Officer  
- Majority Floor Leader  
- Sangguniang Panlungsod Member  
- Sangguniang Panlungsod Member  
- Sangguniang Panlungsod Member  
- Sangguniang Panlungsod Member  
- Sangguniang Panlungsod Member  
- Sangguniang Panlungsod Member  
- Sangguniang Panlungsod Member  
- Sangguniang Panlungsod Member

**ON LEAVE:**

HON. LETECIA F. ABANGAN  
HON. JHUN MARK T. SISMAR

- Sangguniang Panlungsod Member  
- SK Federation President

**ON OFFICIAL BUSINESS:**

HON. SCOTT JUVENAL A. CHIONG - Assistant Majority Floor Leader/Liga ng mga Barangay President

**ORDINANCE NO. 2021-82**

**GRANTING MONETARY INCENTIVES TO OFFICIALS AND EMPLOYEES OF THE CITY GOVERNMENT OF NAGA, CEBU IN THE AMOUNT OF THIRTY THOUSAND PESOS (P30,000.00) EACH FOR THEIR CONTRIBUTION LEADING TO THE AGENCY'S AWARDS/CITATIONS AND/OR RECOGNITION**

**EXPLANATORY NOTE**

Section 11 (a) No. 1 (viii) of Republic Act (RA) 9491 otherwise known as "AN ACT CONVERTING THE MUNICIPALITY OF NAGA IN THE PROVINCE OF CEBU INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF NAGA," provides that the Sangguniang Panlungsod, as the legislative body of the city, "*shall enact ordinances and pass resolutions necessary for an efficient and effective city government and, in this connection, shall: Determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from city funds and provide for expenditures necessary for the proper conduct of programs; projects, services and activities of the city government.*"

On July 01, 2001, the Civil Service Commission (CSC) Region VII approved the Agency's Program on Awards and Incentives for Service Excellence (PRAISE), which was designed to encourage creativity, innovativeness, efficiency, integrity and productivity in the public service by recognizing and rewarding officials and employees, individually or in groups for their suggestions, inventions, superior accomplishments and other personal efforts which contribute to the efficiency, economy, or other improvement in government operations, or for other extraordinary acts or services in the public interest.

Item VI (6.5) of the CSC-approved Agency PRAISE, provides that the PRAISE Committee may recommend "other incentives on the basis of special achievements, innovative approaches to assignments, exemplary service to the public and recognition by an outside group of a particular achievement."

The City PRAISE Committee approved on November 15, 2021 Resolution No. 2021-001 (copy is hereto attached), titled: "A RESOLUTION RECOMMENDING THE GRANT OF MONETARY INCENTIVES TO EMPLOYEES FOR THEIR CONTRIBUTION LEADING TO THE AGENCY'S AWARDS/CITATIONS AND/OR RECOGNITION."

The PRAISE Committee passed the Resolution in recognition of the commendable service and exemplary performance of employees towards efficient implementation of various programs, projects and activities of the City Government.

*(Handwritten signatures and initials)*

The PRAISE Committee likewise commended the city officials and employees for their combined efforts to contain the pandemic leading to the significant drop of COVID-19 cases in the City of Naga, Cebu following the creation of the local COVID-19 Task Force, Enforcement and Contact Tracing Teams, the establishment of Department of Health (DOH)-accredited isolation centers, quarantine facilities and education center, and the enactment of related City Ordinances for strict enforcement of health and safety protocols.

Accordingly, the PRAISE Committee recommends the grant of monetary incentives for these noteworthy accomplishments of both the city officials and employees which brought awards, citations and/or recognition to the Agency, viz:

DEPARTMENT	AWARDS	AWARDING BODY	DATE
LGU-Naga, Cebu	Seal of Child-Friendly Local Governance For passing the 2018 Child-Friendly Local Governance Audit	Department of Social Welfare and Development (DSWD) & Department of Interior and Local Government (DILG)	10 <sup>th</sup> day of April 2019 (handed out this year)
LGU-Naga, Cebu	Conferred with "Ideal" Seal 2019 National Anti-Drug Abuse Council Performance Award	DILG & Dangerous Drugs Board (DDB)	16 <sup>th</sup> day of December 2019 (handed out this year)
City Social Welfare Development Office	3 <sup>rd</sup> Place Color Your Station Contest for the 2021 Adoption Consciousness Celebration	DSWD Field Office VII	23 <sup>rd</sup> day of February 2021
City Health Office	Luis Flores Award 2019 (79 units)	Vicente Sotto Memorial Medical Center (Blood Services Unit)	17 <sup>th</sup> day of June 2021
	For being TOP Performing LGU on "Fully Immunized Child" based on the 2018 LGU Scorecard in Region VII	Department of Health (DOH) Central Visayas Center for Health Development	11 <sup>th</sup> day of December 2020 Sambag II, Osmeña Blvd., Cebu City
Public Employment Services Office (PESO)	Top Performing PESO Manager in the region	Department of Labor and Employment (DOLE) Regional Office 7	28 <sup>th</sup> day of October 2021 Cebu City
	Best in Humanitarian Services Award in the region	DOLE Regional Office 7	28 <sup>th</sup> day of October 2021 Cebu City

*[Handwritten signatures and initials are present at the bottom of the page, including a large signature on the left and several smaller ones on the right.]*

**NOW THEREFORE, BE IT ENACTED** as it hereby **ENACTED** by the Sangguniang Panlungsod of the City of Naga, Cebu, in a session duly assembled, that:

**SECTION 1. TITLE.** - This Ordinance shall be known as: **GRANTING MONETARY INCENTIVES TO OFFICIALS AND EMPLOYEES OF THE CITY GOVERNMENT OF NAGA, CEBU IN THE AMOUNT OF THIRTY THOUSAND PESOS (P30,000.00) EACH FOR THEIR CONTRIBUTION LEADING TO THE AGENCY'S AWARDS/CITATIONS AND/OR RECOGNITION.**

**SECTION 2. DECLARATION OF POLICY.** - It is hereby declared a policy of the City Government of Naga, Cebu that the grant of monetary incentives is only a privilege and not a right of the officials and employees.

**SECTION 3. GUIDELINES.** - The grant of this incentive shall be in accordance with the guidelines set forth in City Ordinance No. 2017-024 for the release of monetary incentives.

**SECTION 4. SOURCES OF FUNDS.** - The source of funds for the grant of pecuniary incentives provided in the preceding section shall come from declared savings under the General Fund – Personal Services for FY 2021.

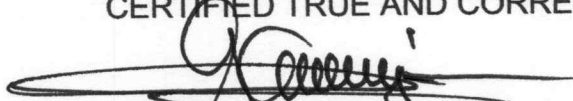
**SECTION 5. REPEALING CLAUSE.** - Prior ordinances or portions thereof not consistent with the provisions of this Ordinance are deemed repealed or modified accordingly.

**SECTION 6. EFFECTIVITY.** - This Ordinance shall take effect immediately upon approval.

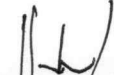
**ENACTED BY THE SANGGUNIANG PANLUNGSOD, CITY OF NAGA, CEBU,** in its Regular Session held on the 23rd day of November 2021.

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CERTIFIED TRUE AND CORRECT:

  
**GARRY A. CABOTAJE**  
Secretary to the Sanggunian

ATTESTED BY:

  
**VIRGILIO M. CHIONG**  
Vice Mayor/Presiding Officer

APPROVED BY:

  
**KRISTINE VANESSA T. CHIONG**  
City Mayor