

Republic of the Philippines
Province of Cebu
CITY OF NAGA



Excerpt from the minutes of the Regular Session of the Sangguniang Panlungsod of the City of Naga, Cebu held on December 21, 2015 at the Session Hall, City of Naga, Cebu.

Present:

- | | |
|-----------------------------|---------------------------------|
| HON. DELFIN R. SEÑOR | - Vice Mayor Presiding Officer |
| HON. ALEXANDER R. LARA | - Sangguniang Panlungsod Member |
| HON. OTHELLO M. CHIONG | - Sangguniang Panlungsod Member |
| HON. ELMER Q. LAPITAN | - Sangguniang Panlungsod Member |
| HON. NILO B. ALINSONORIN | - Sangguniang Panlungsod Member |
| HON. AFSHIN MARK K. SEÑOR | - Sangguniang Panlungsod Member |
| HON. LETECIA F. ABANGAN | - Sangguniang Panlungsod Member |
| HON. AURELIO B. ALINSONORIN | - ABC President |

revd = glet 12/22/15

Absent:

- | | |
|-------------------------|---------------------------------|
| HON. VENCIR DEL MAR | - Sangguniang Panlungsod Member |
| HON. VIRGILIO M. CHIONG | - Sangguniang Panlungsod Member |
| HON. CARMELINO N. CRUZ | - Sangguniang Panlungsod Member |
| HON. RODRIGO A. NAVARRO | - Sangguniang Panlungsod Member |

ORDINANCE NO. 2015-013

AN ORDINANCE GRANTING MONETARY INCENTIVE FOR FISCAL YEAR 2015 TO ALL CITY OFFICIALS AND PERMANENT, CO-TERMINOUS, TEMPORARY & CASUAL EMPLOYEES OF THE CITY GOVERNMENT OF NAGA, CEBU IN THE AMOUNT OF TWENTY NINE THOUSAND (P29,000.00) PESOS EACH

WHEREAS, the PRAISE Committee of this Local Government Unit has approved on December 8, 2015 Resolution No. 2015-001 entitled "A RESOLUTION RECOMMENDING THE GRANT OF MONETARY INCENTIVES TO EMPLOYEES FOR THEIR CONTRIBUTION LEADING TO THE AGENCY'S AWARDS/CITATIONS AND/OR RECOGNITION", per copy hereto attached;

WHEREAS, this Body recognizes the need to grant monetary incentive to the Officials and Employees (permanent, co-terminous, temporary & casual) of this Local Government Unit, in their respective rank and position, for having concertedely exerted extra effort, not only to excel in revenue generation, but also to manage and exercise prudence in expenditures particularly on personal services limitation, which indeed resulted to savings, without sacrificing quality of public service;

WHEREAS, as a result of the efforts of all the officials and employees, the City Government of Naga, Cebu has received several awards/citations and recognition, herein enumerated as follows:

	Title of Awards/Citations/Recognition
1	Rank 2 nd in Region VII in the Collection of Business Tax
2	Efficiency Award for Real Property Tax Collection
3	2 nd Place, Provincial Government's Just Say No (JSN) Program
4	Seal of Good Financial Housekeeping - Disaster Preparedness, Peace and Order and Environment Management
5	Rank 2 nd , Cities and Municipalities Competitiveness Index, National Competitiveness Council (Region VII - Central Visayas)
6	Rank 1 st , Cities and Municipalities Competitiveness Index, National Competitiveness Council (Province of Cebu)
7	Certificate of Accreditation, Level II - Accredited Status from Civil Service Commission (Resolution Number 1300716)
8	Our Cebu Emerging LGU for Overall Performance
9	National Voluntary Blood Services Program - Bronze Award
10	Commending the Program of the City of Naga Veterinary Office on its Anti-Rabies Campaign with vaccination and deworming of about 1,212 farm animals and benefiting about 378 livestock farmers.(Resolution Number 545-2013)

11	Seal of Good Housekeeping - Silver Award
12	Region VII Literacy Awardee
13	BLGF Collection Efficiency Award
14	Most Outstanding LGU in the Practice of Management of Waste
15	Seal of Good Housekeeping - Bronze Award
16	BLGF Collection Efficiency Award
17	Certificate of Recognition to PESO Naga City, Cebu for being One of the Top Performers in 2010 in facilitating employment in the region

WHEREAS, after a thorough deliberation based on the recommendation from the Office of the Mayor and the PRAISE Committee, this August Body is certain that the grant of MONETARY INCENTIVE to all local government officials and employees of the City of Naga, Cebu for FY 2015 is reasonable and rational, on the basis that the special achievements and awards received by this Local Government Unit, as enumerated above, could not be attained without the concerted efforts of all officials and employees;

NOW THEREFORE, BE IT **ENACTED** by the Sangguniang Panlungsod of the City of Naga, Cebu, in a session assembled, that:

Section 1. A MONETARY INCENTIVE of TWENTY NINE THOUSAND (P29,000.00) PESOS is hereby granted to each official and employees (regular, co-terminous, temporary and casual) of this Local Government Unit:

Section 2. Declaration of Policy: It is hereby declared a policy of the City Government of Naga, Cebu that the grant of monetary incentive is only a privilege and not a right of the officials and employees.

Section 3. Guidelines: The grant of this monetary incentive shall be in accordance with the Guidelines to be promulgated hereafter by the Sangguniang Panlungsod, consistent with a just and equitable release through pro-rate scheme.

Section 4. Sources of Funds: The source of funds for the grant of monetary incentive provided in the preceding section, shall come from declared savings under the General Fund - Personal Services for FY 2015.

Section 5. Repealing Clause: Prior Ordinances or portions thereof not consistent with the provisions of this Ordinance are deemed repealed or modified accordingly.


Section 6. Effectivity. This Ordinance shall take effect immediately upon approval.

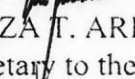
UNANIMOUSLY APPROVED this 21st day of December 2015, on motion of Hon. Letecia F. Abangan, seconded by Hon. Elmer Q. Lapitan.

December 22, 2015

I HEREBY CERTIFY to the correctness of the afore-quoted Ordinance taken from the minutes on file.

ATTESTED BY:


HON. DELFIN R. SEÑOR
 Vice Mayor/Presiding Officer


DELZA T. ARELLANO
 Secretary to the Sanggunian

APPROVED BY:


HON. VALDEMAR M. CHIONG
 City Mayor